

For Divisional Teams in Organizations

The Core Values Index[™] (CVI) Team Training Overview

Teams will:

- 1. Improve motivation, productivity, communication and job satisfaction
- 2. Achieve better workplace relationships and cooperation across projects and tasks
- 3. Develop problem-solving skills rooted in the Core Values Index[™] to empower teams

Acquire a thorough understanding of your team's CVI scores, the relative ease to shift between energies, and how doing so affects your team's desire to do their job. Employees will feel connected to each other and the organization and part of the greater vision. They come away knowing how they are being asked to participate in a way that meets the natural strengths within their wheelhouse.



An on-site or web-hosted event. This is an energetic, engaging experience that reveals individual core nature and how to harness it to work better as a team.

The CVI[™] Team Training session provides an assessment of the strengths and balance of your current team at any level in your organization. Managers are provided comprehensive individual and group CVI results to assess their team's unique composition.

Summary of the CVI[™] Team Training experience:

• Creation of account where all CVI scores are captured and stored for your future reference Note: The account is created such that your HR team or manager can follow-up and be sure the employee completed the assessment.

- Comprehensive CVIs for everyone on the team; downloadable report immediately available
- For the Manager: Folder of all first-page CVI scores for all who completed the assessment
- For the Manager: A composite profile of the core-value nature of the team as a whole
- 90-minute CVI training: this will include an enlightening discussion of wired-in life challenges for each
- Assessment of strengths and balance of team and how to leverage this knowledge
- 1-hour debrief with management; guidance on next steps to maximize team connectivity/productivity
- Follow-up meeting with the manager 30 days after the session

Division Leaders and their teams will:

Become more knowledgeable about who they are at their deepest level; learning to lift themselves and each other to the place of highest and best contribution for the company.